



KATEGORI QUALITY & PRODUCTIVITY 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	5R/5S Improvement Management system	13-14		6-7		19-20		8-9		2-3		10-11	
2	7 QC Management Tools	5-6		16-17		5-6		21-22		16-17		26-27	
3	Achieving Organizational Synergy throught Team Building	30-31		13-14		12-13		14-15		9-10		18-19	
4	APQP/PPAP	6-7		26-27		11-12		7-8		23-24		4-5	
5	Autonomous Maintenance : Breakdown	20-21		3-4		25-26		21-22		1-2		25-26	
6	Balanced Scorecard	8-9		10-11		18-19		28-29		15-16		6-7	
7	Based Lean Manufacturing (Kaizen)	22-23		9-10		22-23		6-7		8-9		20-21	
8	Benchmarking for Best Practices	12-13		26-27		7-8		10-11		22-23		13-14	
9	Born to Kaizen	8-9		30-31		21-22		17-18		29-30		27-28	
10	Building Winners Attitude	28-29		4-5		4-5		24-25		25-26		11-12	
11	Business Excellence throught Total Quality Management (TQM)		3-4		8-9		10-11		19-20		20-21		2-3
12	Business Process Analysis & Improvement		17-18		14-15		23-24		5-6		1-2		16-17
13	Business Process Management		10-11		28-29		3-4		26-27		13-14		9-10
14	Business Process Mapping		24-25		9-10		2-3		12-13		6-7		21-22
15	Cellular Manufacturing Design		7-8		21-22		4-5		28-29		27-28		4-5
16	Certified Logistics Professional (CLP)		20-21		9-10		11-12		14-15		9-10		18-19
17	Cost Reduction Strategy		9-10		16-17		18-19		7-8		23-24		11-12
18	Creating Disciplined People and Bright Factory throught 5-S		25-26		8-9		25-26		21-22		16-17		4-5
19	Creating Strategy Focused Organization with Balanced Scorecard		27-28		23-24		12-13		6-7		28-29		18-19
20	Creative Problem Solving	20-21		4-5		6-7		2-3		17-18		18-19	
21	Customer Satisfaction Measurement	5-6		26-27		20-21		15-16		3-4		25-26	
22	Delivering Successful Presentation Skills	13-14		25-26		8-9		29-30		10-11		6-7	





KATEGORI QUALITY & PRODUCTIVITY 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
23	Development and Implementation Document Control	7-8		11-12		25-26		9-10		24-25		20-21	
24	Document Control dan Filing System	30-31		10-11		5-6		15-16		18-19		13-14	
25	Effective Line Balancing	21-22		25-26		8-9		8-9		25-26		27-28	
26	Effective Problem Solving in the Shop Floor	9-10		13-14		21-22		28-29		11-12		9-10	
27	Effective Project Management	23-24		25-26		18-19		16-17		1-2		20-21	
28	Effective Warehouse and Inventory Management	19-20		13-14		4-5		29-30		17-18		27-28	
29	Excellent Customer Service		4-5		10-11		22-23		12-13		15-16		11-12
30	Execution Skills Training and Time Management		18-19		23-24		4-5		26-27		29-30		3-4
31	Factory Floor KAIZEN Events		11-12		15-16		12-13		5-6		22-23		10-11
32	Failure Mode and Effect Analysis (FMEA)		25-26		24-25		19-20		21-22		9-10		17-18
33	Feasibility Study		12-13		8-9		3-4		28-29		2-3		29-30
34	FMEA		5-6		15-16		10-11		10-11		23-24		9-10
35	GDP (Good Distribution Practices)		19-20		29-30		15-16		4-5		2-3		16-17
36	Gemba Leadership : Building Team Work & Productivity Culture		26-27		8-9		24-25		20-21		16-17		30-31
37	Gemba Management System		3-4		22-23		9-10		14-15		23-24		1-2
38	Gemba Problem Solving		18-19		10-11		4-5		3-4		30-31		17-18
39	Implementating Just in Time (JIT) Production System	5-6		12-13		22-23		13-14		10-11		5-6	
40	Implementation of Good Manufacturing Practices	15-16		26-27		25-26		23-24		25-26		19-20	
41	Improving Productivity	7-8		2-3		29-30		10-11		1-2		12-13	
42	Increase Interpersonal Communication Using Assertiveness Skills	21-22		5-6		18-19		21-22		18-19		26-27	
43	Increase Productivity with Time Management	30-31		25-26		5-6		8-9		29-30		3-4	





KATEGORI QUALITY & PRODUCTIVITY 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
44	Increasing Customer Satisfaction Through Quality Leadership	8-9		26-27		8-9		24-25		11-12		17-18	
45	Increasing Productivity through Waste Elimination	22-23		3-4		11-12		22-23		16-17		10-11	
46	Industrial Engineering	13-14		25-26		29-30		28-29		23-24		24-25	
47	Innovation School	9-10		16-17		12-13		1-2		9-10		11-12	
48	INTEGRATED PEST MANAGEMENT	21-22		11-12		18-19		9-10		17-18		27-28	
49	Kaizen Based Lean Manufacturing		4-5		27-28		5-6		18-19		23-24		9-10
50	KAIZEN Facilitator Training		6-7		21-22		3-4		4-5		2-3		15-16
51	Kaizen: Small Step to Continual Improvement		20-21		22-23		10-11		18-19		13-14		17-18
52	Key Performamnce Indicators		13-14		8-9		23-24		11-12		7-8		28-29
53	Leadership (Kepemimpinan)		27-28		15-16		24-25		26-27		21-22		22-23
54	Lean Manufacturing System		10-11		9-10		2-3		3-4		28-29		2-3
55	Lean Office Management		21-22		22-23		10-11		27-28		15-16		7-8
56	Lean Six Sigma		13-14		29-30		8-9		19-20		23-24		29-30
57	Lean Six Sigma Green Belt		17-18		10-11		23-24		10-11		14-15		17-18
58	Lean Six Sigma in Service & Manufacturing		25-26		14-15		12-13		6-7		8-9		10-11
59	LEAN SIX SIGMA WHITE BELT		27-28		16-17		8-9		12-13		21-22		8-9
60	Lean Warehousing	9-10		26-27		11-12		2-3		24-25		10-11	
61	Maitenance Managemet	23-24		12-13		22-23		14-15		11-12		24-25	
62	Management Skill for Warehouse Supervisor	12-13		26-27		19-20		23-24		29-30		3-4	
63	Managing and Improving Warehouse Operation	8-9		5-6		18-19		8-9		18-19		17-18	
64	Managing Quality Assurance for Business Excellence	13-14		11-12		5-6		14-15		2-3		20-21	
65	Managing Visual Control	6-7		25-26		20-21		30-31		9-10		12-13	





KATEGORI QUALITY & PRODUCTIVITY 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
66	Manajemen Keuangan Syariah Training	8-9		3-4		12-13		22-23		22-23		26-27	
67	Manufacturing Management	22-23	4-5		6-7		3-4		3-4		5-6		
68	Mastering 7 QC Tools for Improvement	30-31		27-28		11-12		21-22		11-12		11-12	
69	Measurement System Analysis		6-7		17-18		3-4		20-21		1-2		22-23
70	Measuring Cost of Quality in the Organization		14-15		27-28		12-13		4-5		16-17		29-30
71	Measuring Quality Performance Throught Quality Control (QCC) Audit		20-21		21-22		19-20		7-8		12-13		11-12
72	Mobilizing Improvement Ideas through Suggestion System		3-4		13-14		12-13		13-14		6-7		10-11
73	Optimizing Investments in Quality throught Return on Quality (ROQ)		10-11		16-17		11-12		21-22		20-21		17-18
74	Performance Management Based on KPI		17-18		8-9		15-16		26-27		13-14		18-19
75	Preventive by Operators		24-25		10-11		2-3		20-21		23-24		30-31
76	Problem Solving and Decision Making		27-28		14-15		23-24		4-5		28-29		28-29
77	Procedure Development and Implementation Document Control		25-26		22-23		18-19		14-15		7-8		11-12
78	Production Control With KANBAN	20-21		16-17		4-5		8-9		10-11		17-18	
79	Production Planning and Inventory Control (PPIC)	12-13		5-6		20-21		14-15		25-26		18-19	
80	Professional Selling Skill	13-14		26-27		29-30		22-23		29-30		25-26	
81	Project Management	30-31	3-4		18-19		28-29		8-9		4-5		
82	Promoting Efficiency through 5-S Office	6-7		12-13		11-12		17-18		17-18		10-11	
83	Public Speaking	19-20		25-26		5-6		10-11		2-3		6-7	
84	QCC Facilitator Training	13-14		11-12		12-13		22-23		25-26		20-21	
85	QCC Monitoring Training	22-23		6-7		22-23		9-10		3-4		13-14	
86	Quality Awareness Training	8-9		30-31		11-12		15-16		11-12		27-28	



KATEGORI QUALITY & PRODUCTIVITY 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
87	Quality Control Circle (QCC)		3-4	10-11	24-25	19-20	8-9	29-30					
88	Root Cause Analysis (RCA)		17-18	21-22	18-19	7-8	2-3	8-9					
89	Service Excellent		24-25	24-25	25-26	11-12	7-8	15-16					
90	Shop Floor Leadership : Making Things Happenin the Workplace		10-11	8-9	10-11	10-11	28-29	1-2					
91	Six Sigma		5-6	14-15	23-24	11-12	15-16	21-22					
92	Solving Managerial Problems with 7 Management and Planning Tools		12-13	22-23	15-16	14-15	14-15	30-31					
93	Sparetpart Management		19-20	29-30	2-3	20-21	8-9	11-12					
94	Standar Based Management System		26-27	9-10	4-5	14-15	21-22	18-19					
95	Statistical Process Control (SPC)		17-18	15-16	12-13	27-28	16-17	3-4					
96	Step by Step Improving Productivity	7-8	25-26	20-21	3-4	15-16	17-18						
97	Supervisory Management : Enhanching Managerial Skills & Leadership	21-22	12-13	11-12	8-9	22-23	12-13						
98	Supply Chain Management	14-15	16-17	5-6	16-17	1-2	13-14						
99	Time Motion Study	23-24	10-11	25-26	24-25	8-9	5-6						
100	Total Productive Maintenance	9-10	5-6	8-9	29-30	29-30	19-20						
101	Total Quality Management (TQM)	12-13	2-3	21-22	1-2	16-17	26-27						
102	Train The Trainer : Sharpening the Teaching Skills	8-9	12-13	29-30	14-15	18-19	3-4						
103	Training of Trainer	19-20	13-14	22-23	23-24	3-4	5-6						
104	Training Program	30-31	4-5	5-6	3-4	10-11	20-21						
105	Translating Strategy into Action with Policy Management		14-15	21-22	24-25	14-15	9-10	17-18					
106	Value Added Analysis		26-27	16-17	3-4	26-27	2-3	15-16					
107	Value Stream Mapping		19-20	23-24	10-11	7-8	23-24	10-11					
108	Warehouse Management & Distribution System		26-27	8-9	2-3	4-5	30-31	3-4					
109	Warehouse Productivity Improvement		10-11	14-15	4-5	10-11	13-14	16-17					
110	Workload Improvement		20-21	22-23	10-11	11-12	15-16	18-19					
111	Writing and Improvement SOP		13-14	24-25	12-13	6-7	21-22	21-22					
112	Zero Defect through		27-28	15-16	18-19	28-29	28-29	4-5					



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info@mkacademy.id
info@mktraining.co.id

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- Modul
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- Gratis Biaya Pengiriman Sertifikat
- Gratis pelatihan untuk 1 Peserta

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KATEGORI SUSTAINABILITY - 2026

No	Judul	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Sustainable Procurement	5-6	26-27	16-17	1-2	18-19	17-18	16-17	3-4	29-30	1-2	23-24	3-4
2	Pemahaman ESG Framework	8-9	25-26	11-12	9-10	25-26	2-3	6-7	6-7	23-24	8-9	11-12	21-22
3	Penyusunan Sustainability Report	12-13	23-24	25-26	15-16	7-8	24-25	22-23	13-14	16-17	15-16	2-3	14-15
4	Audit Internal ESG Framework	14-15	18-19	4-5	20-21	11-12	11-12	1-2	20-21	9-10	22-23	19-20	28-29
5	Pemahaman Penilaian/Assurance Sustainability Report	19-20	12-13	30-31	29-30	21-22	29-30	27-28	27-28	1-2	29-30	26-27	7-8
6	Pemahaman Persyaratan Green Gold Label (GGL) Biomassa Kayu	22-23	9-10	2-3	6-7	5-6	22-23	13-14	26-27	7-8	26-27	9-10	1-2
7	Pemahaman Persyaratan Green Gold Label (GGL) Biomassa Pertanian	26-27	5-6	9-10	13-14	29-30	4-5	9-10	18-19	14-15	6-7	5-6	10-11
8	Pemahaman Persyaratan Green Gold Label (GGL) Biomassa Biogenic	29-30	2-3	27-28	23-24	4-5	8-9	30-31	10-11	21-22	12-13	16-17	17-18



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- Modul
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- Gratis Biaya Pengiriman Sertifikat
- Gratis pelatihan untuk 1 Peserta

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KATEGORI BNSP SERIES - 2026

BIDANG LINGKUNGAN HIDUP

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	Penanggung Jawab Pengendalian Pencemaran Air (PPPA) & Penanggung Jawab Operasional Pengelolaan Air (POPAL)	5-6 & 8	9-10 & 12	9-10 & 12	1-2 & 6	11-12 & 18	22-23 & 25	2-3 & 6	10-11 & 13	14-15 & 17	1-2 & 5	9-10 & 12	14-15 & 18
2	Penanggung Jawab Pengendalian Pencemaran Udara (PPPU) & Penanggung Jawab Operasional Instalasi Pengendalian Pencemaran Udara (POIPPU)	12-13 & 15	11-12 & 14	11-12 & 14	7-8 & 10	18-19 & 21	25-26 & 29	6-7 & 9	12-13 & 15	16-17 & 19	5-6 & 8	16-17 & 19	21-22 & 23
3	Manajer Pengumpulan Limbah B3 & Operasional Pengelolaan Limbah B3 (MPLB3 & OPLB3)	19-20 & 23	18-19 & 21	2-3 & 5	20-21 & 23	20-21 & 23	2-3 & 5	20-21 & 23	18-19 & 21	1-2 & 4	19-20 & 22	23-24 & 26	1-2 & 4
4	Petugas Pengambil Contoh Uji Air (PCUA)	7-8 & 10	2-3 & 5	13-14 & 16	13-14 & 16	4-5 & 7	11-12 & 15	8-9 & 11	3-4 & 6	21-22 & 24	12-13 & 15	2-3 & 5	23-24 & 26
5	Petugas Pengambil Contoh Udara (PPCU)	14-15 & 19	4-5 & 7	26-27 & 30	15-16 & 18	7-8 & 11	18-19 & 22	13-14 & 16	5-6 & 8	23-24 & 26	14-15 & 17	4-5 & 7	28-29 & 31
6	Pengelolaan Sampah/Limbah Padat Non B3 (PLNB3)	26-27 & 29	23-24 & 26	4-5 & 7	27-28 & 30	21-22 & 25	8-9 & 11	27-28 & 30	27-28 & 31	7-8 & 10	26-27 & 29	26-27 & 30	7-8 & 10

BIDANG TOT

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	ToT BNSP Level 3	6-7 & 9	3-4 & 6	3-4 & 6	8-9 & 11	5-6 & 8	2-3 & 5	1-2 & 4	4-5 & 7	1-2 & 4	6-7 & 9	3-4 & 6	1-2 & 4
2	ToT BNSP Level 4	13-15 & 17	10-12 & 14	10-12 & 14	14-16 & 21	14-16 & 19	10-12 & 14	8-10 & 12	11-13 & 15	8-10 & 12	13-15 & 17	10-12 & 14	8-10 & 12
3	ToT BNSP Level 5	20-23 & 25		17-20 & 22		19-22 & 24		21-24 & 28		22-25 & 27		24-27 & 29	
4	ToT BNSP Level 6		17-20 & 22		21-24 & 26		16-19 & 21		25-28 & 30		20-23 & 25		15-18 & 20

BIDANG K3

No	Judul	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Okt	Nov	Des
1	Ahli K3 Umum	2-3 & 8	23-24 & 28	13-14 & 17	1-2 & 8	20-21 & 26	2-3 & 8	27-28 & 31	12-13 & 18	16-17 & 21	1-2 & 6	18-19 & 23	21-22 & 30
2	Operator K3	5-6 & 8	24-25 & 27	16-17 & 25	6-7 & 9	4-5 & 7	15-16 & 18	13-14 & 16	27-28 & 29	21-22 & 24	21-22 & 26	2-3 & 7	18-19 & 22
3	Petugas K3	7-8 & 10	25-26 & 28	25-26 & 27	8-9 & 11	19-20 & 22	4-5 & 8	23-24 & 27	10-11 & 13	23-24 & 26	5-6 & 9	19-20 & 24	28-29 & 31
4	Pengawasan K3	12-13 & 15	20-21 & 23	26-27 & 28	13-14 & 16	6-7 & 9	18-19 & 22	8-9 & 11	26-27 & 29	24-25 & 28	22-23 & 28	5-6 & 10	21-22 & 28
5	Investigasi Insiden	14-15 & 19	18-19 & 21	27-28 & 30	15-16 & 18	11-23 & 25	8-9 & 11	22-23 & 25	6-7 & 10	25-26 & 30	8-9 & 12	20-21 & 26	17-18 & 21
6	Ahli Muda Higiene Industri	19-20 & 22	13-14 & 18	2-3 & 5	16-17 & 20	7-8 & 12	22-23 & 25	6-7 & 9	21-22 & 26	1-2 & 4	26-27 & 30	9-10 & 13	14-15 & 18
7	Ahli Madya Higiene Industri	21-22 & 24	11-12 & 14	4-5 & 7	20-21 & 23	25-26 & 30	10-11 & 13	20-21 & 23	5-6 & 8	3-4 & 7	12-13 & 16	23-24 & 27	9-10 & 12
8	Pelaksana K3 Lab	26-27 & 29	9-10 & 12	6-7 & 9	22-23 & 25	11-12 & 18	24-25 & 27	2-3 & 6	19-20 & 22	7-8 & 10	27-28 & 30	11-12 & 14	7-8 & 10
9	Operasi K3 Migas	27-28 & 30	4-5 & 6	9-10 & 12	23-24 & 27	8-9 & 11	12-13 & 15	15-16 & 18	3-4 & 6	9-10 & 12	14-15 & 21	25-26 & 28	3-4 & 7
10	Auditor SMK3	28-29 & 31	2-3 & 5	11-12 & 14	27-28 & 30	18-19 & 21	25-26 & 29	1-2 & 4	18-19 & 21	14-15 & 17	28-29 & 31	16-17 & 20	1-2 & 4



KATEGORI BNSP SERIES - 2026

BIDANG FOOD SAFETY

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	Audit Internal Keamanan Pangan (SKKNI No 618 Tahun 2016)	5-6&9	2-3&6	2-3&6	6-7&10	4-5&8	2-3&6	2-3&6	3-4&7	1-2&5	1-2&5	2-3&6	1-2&5
2	Audit Internal Provisi Keamanan Pangan (SKKNI No 618 Tahun 2016)	19-20&23	9-10&13	9-10&13	13-14&17	18-19&22	8-9&12	9-10&13	14-15&18	7-8&11	8-9&12	10-11&14	7-8&11
3	Okupasi Nasional Penjamah Makanan (Food Handler) (SKKNI KEP.217/MEN/VII/2009 & SKKNI No 618 Tahun 2016)	26-27&30	23-24&27	5-6&9	20-21&24	21-22&25	15-16&19	13-14&17	18-19&22	14-15&18	16-17&20	6-7&10	10-11&14
4	Penjaminan Keamanan Pangan Segar Asal Tumbuhan (SKKNI No 45 Tahun 2013)	6-7&10	3-4&7	26-27&30	7-8&11	8-9&12	22-23&26	20-21&24	4-5&8	21-22&25	22-23&26	9-10&13	11-12&15
5	Pengelolaan Higiene Sanitasi Makanan (SKKNI No 618 Tahun 2016 & SKKNI 217 Tahun 2009)	27-28&31	5-6&9	6-7&10	14-15&18	7-8&11	4-5&8	3-4&7	10-11&14	3-4&7	27-28&31	16-17&20	17-18&21
6	Inspeksi Higiene Sanitasi Makanan (SKKNI No 618 Tahun 2016)	20-21&24	19-20&23	10-11&14	21-22&25	19-20&23	12-13&16	10-11&14	6-7&10	17-18&21	19-20&23	23-24&27	3-4&7
7	Pengelolaan Cara Produksi Pangan Olahan yang Baik (CPPOB) (SKKNI No 618 Tahun 2016 dan No 45 Tahun 2009)	8-9&12	9-10&13	3-4&7	23-24&27	22-23&26	18-19&22	16-17&20	11-12&15	24-25&28	5-6&9	13-14&17	18-19&22
8	Inspeksi Cara Produksi Pangan Olahan yang Baik (CPPOB) (SKKNI No 618 Tahun 2016 dan No 45 Tahun 2009)	22-23&26	20-21&23	12-13&16	9-10&13	4-5&8	23-24&27	24-25&28	7-8&11	6-7&10	9-10&13	3-4&7	8-9&12
9	Penyusunan Dokumen Sistem HACCP (SKKNI No 618 Tahun 2016)	9-10&13	23-24&27	9-10&13	13-14&17	18-19&22	19-20&23	27-28&31	3-4&7	18-19&22	6-7&10	12-13&16	4-5&8
10	Audit Eksternal Keamanan Pangan (SKKNI No 618 Tahun 2016)	23-24&27	5-6&9	2-3&6	6-7&10	4-5&8	26-27&30	6-7&10	14-15&18	10-11&14	20-21&24	24-25&28	15-16&19
11	Pengelolaan Keamanan Pangan Berbasis HACCP (SKKNI No 618 Tahun 2016)	5-6&9	19-20&23	26-27&30	7-8&11	21-22&25	11-12&15	17-18&21	18-19&22	11-12&15	10-11&14	5-6&9	1-2&5
12	Konsultasi Keamanan Pangan (SKKNI No 618 Tahun 2016)	27-28&31	2-3&6	5-6&9	20-21&24	8-9&12	9-10&13	21-22&25	4-5&8	26-27&30	15-16&19	19-20&23	7-8&11
13	Pengelolaan Cara Ritel Pangan yang Baik (SKKNI No 618 Tahun 2016)	6-7&10	9-10&13	10-11&14	9-10&13	7-8&11	25-26&29	23-24&27	10-11&14	15-16&19	12-13&16	17-18&21	10-11&14
14	Inspeksi Cara Ritel Pangan yang Baik (SKKNI No 618 Tahun 2016)	20-21&24	3-4&7	6-7&10	23-24&27	19-20&23	5-6&9	2-3&6	6-7&10	25-26&29	13-14&17	20-21&24	11-12&15
15	Pengelolaan Cara Ritel Pangan yang Baik (SKKNI No 618 Tahun 2016)	8-9&12	20-21&23	3-4&7	14-15&18	22-23&26	18-19&22	9-10&13	11-12&15	22-23&26	23-24&27	2-3&6	17-18&21

BIDANG HR

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	Staf Adminitstrasi Umum	2-3 & 8	11-12 & 14	6-7 & 9	1-2 & 6	6-7 & 9	8-9 & 11	1-3 & 6	5-6 & 8	9-10 & 12	12-13 & 16	2-5 & 7	14-15 & 19
2	Supervisor Sumber Daya Manusia (SDM)	12-13 & 15	20-21 & 23	11-12 & 14	13-14 & 16	11-12 & 18	15-16 & 18	15-16 & 18	19-20 & 22	14-15 & 17	22-23 & 28	11-12 & 14	21-22 & 23
3	Manajer Sumber Daya Manusia (SDM)	21-22 & 24	23-24 & 28	27-28 & 30	15-16 & 18	25-26 & 30	25-26 & 29	22-23 & 25	27-28 & 29	21-22 & 24	28-29 & 31	25-26 & 28	28-29 & 31





KATEGORI K3 - 2026

No	Judul	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Pemahaman Basic Safety & Health	5-6		30-31		19-20		2-3		16-17		2-3	
2	Pemahaman Persyaratan SMK3 PP 50 2012		2-3		29-30		18-19		3-4		1-2		30-31
3	Pemahaman Standar ISO 45001:2018 Sistem Manajemen K3	6-7		27-28		20-21		15-16		7-8		4-5	
4	5 Keys Critical Basic Safety		3-4		27-28		22-23		10-11		5-6		28-29
5	K3 Gedung	7-8		26-27		21-22		22-23		28-29		5-6	
6	Analisa dan Statistik Kecelakaan Kerja		4-5		23-24		24-25		13-14		7-8		21-22
7	Audit internal PP 50 2012 SMK3	8-9		25-26		25-26		1-2		21-22		9-10	
8	Basic Safety and Health		5-6		22-23		25-26		19-20		8-9		17-18
9	Behavior Based Safety	12-13		16-17		29-30		9-10		3-4		11-12	
10	Chemical Hazardous Handling		9-10		20-21		29-30		26-27		12-13		16-17
11	CSMS (Contractor Safety Management System)	13-14		12-13		4-5		23-24		24-25		12-13	
12	Defensive Drive / Safety Driving		10-11		16-17		2-3		4-5		13-14		14-15
13	Drop Object	14-15		11-12		5-6		16-17		14-15		16-17	
14	Emergency Plan and Drill (ERP)		11-12		15-16		3-4		27-28		15-16		10-11
15	Emergency Response Plan (ERP)	19-20		10-11		6-7		6-7		29-30		18-19	
16	Hazard Analysis (Include Hazid, What if, HAZOP, FMEA)		12-13		13-14		4-5		11-12		19-20		9-10
17	Hazard Identification, Risk Management & Determination	21-22		9-10		7-8		27-28		1-2		19-20	
18	HSE Risk Assessment		18-19		9-10		5-6		20-21		21-22		8-9
19	Hygiene Industry	22-24		5-6		8-9		20-21		23-24		23-24	
20	Incident Investigation / Accident Reporting		19-20		8-9		8-9		18-19		22-23		7-8
21	Job Safety Analysis	26-27		4-5		11-12		29-30		10-11		24-25	
22	Kesehatan dan Keselamatan Kerja di Rumah Sakit		23-24		7-8		10-11		5-6		26-27		3-4
23	Pemahaman & Penerapan PP 50 2012 SMK3	28-29		3-4		12-13		8-9		17-18		25-26	
24	Permit to Work & Risk Assessment		25-26		6-7		11-12		12-13		28-29		2-3
25	Process Safety Management	29-30		2-3		18-19		13-14		9-10		26-27	
26	Safety Leadership		26-27		1-2		15-16		6-7		29-30		1-2
25	Ergonomic Risk Assessment	6-7		25-26		4-5		1-2		3-4		11-12	
26	Lifting Engineering & Rigging		12-13		27-28		24-25		13-14		7-8		17-18



Benefit :

- Modul
 - Sertifikat Cetak
 - Gratis Biaya Pengiriman Sertifikat
 - Gratis pelatihan untuk 1 Peserta
- *Syarat ketentuan berlaku*





HELPING UP YOUR SKILL

KATEGORI PALM OIL - 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	Training Manajer Kelapa Sawit Sertifikasi BNSP	5-6	27-28	13-14	1-2	25-26	15-16	13-14	3-4	4-5	29-30	16-17	1-2
2	Training Peningkatan Efektivitas Peran dan Fungsi Laboratorium Pabrik Kelapa Sawit	6-7	26-27	2-3	16-17	22-23	18-19	1-2	10-11	10-11	12-13	26-27	10-11
3	Training Pemahaman ISCC (International Sustainability & Carbon Certification)	7-8	25-26	16-17	6-7	4-5	19-20	29-30	18-19	15-16	28-29	12-13	17-18
4	Training ISPO (Indonesian Sustainable Palm Oil System)	8-9	23-24	3-4	17-18	7-8	22-23	22-23	7-8	28-29	9-10	25-26	8-9
5	Training Identifikasi, Kalkulasi dan Mitigasi Gas Rumah Kaca	12-13	20-21	4-5	20-21	29-30	23-24	14-15	26-27	1-2	26-27	11-12	21-22
6	Pelatihan RSPO (Roundtable on Sustainable Palm Oil)	13-14	19-20	25-26	8-9	6-7	24-25	9-10	11-12	14-15	8-9	24-25	9-10
7	Training The Great Mill Assistant Program	14-15	18-19	5-6	21-22	18-19	25-26	21-22	27-28	24-25	22-23	10-11	30-31
8	Pemahaman Audit Internal /Internal Control untuk RSPO & ISPO	19-20	13-14	26-27	9-10	12-13	29-30	2-3	19-20	17-18	7-8	23-24	2-3
9	Training Penyusunan SOP Pabrik Kelapa Sawit Unggul	20-21	12-13	6-7	22-23	25-26	2-3	8-9	4-5	7-8	20-21	9-10	11-12
10	Training Minimalisasi Losses dan Peningkatan Rendemen Pabrik Kelapa Sawit	21-22	11-12	27-28	10-11	18-19	3-4	15-16	28-29	23-24	6-7	20-21	4-5
11	Teknik Penyusunan Dokumentasi (Prosedur/SOP/IK/Form) untuk RSPO & ISPO	22-23	10-11	9-10	23-24	21-22	4-5	20-21	6-7	11-12	19-20	5-6	16-17
12	Membangun Sistem Dokumentasi RSPO SCCS	23-24	9-10	30-31	13-14	19-20	5-6	16-17	14-15	21-22	5-6	19-20	28-29
13	Training RSPO SCCS (Supply Chain Certification Standard) Berdasarkan Standar Tahun 2020 (New)	26-27	6-7	10-11	24-25	5-6	8-9	27-28	21-22	2-3	15-16	4-5	7-8
14	Training Pengelolaan Biodiversity HCV Kelapa Sawit	27-28	5-6	25-26	14-15	11-12	9-10	23-24	12-13	9-10	2-3	18-19	14-15
15	Training Manajemen Perkebunan Kelapa Sawit	28-29	4-5	11-12	27-28	29-30	10-11	7-8	5-6	29-30	14-15	3-4	18-19
16	Pemahaman Penerapan Persyaratan Prinsip, Kriteria & Indikator RSPO & ISPO	29-30	3-4	30-31	15-16	8-9	11-12	30-31	20-21	16-17	1-2	17-18	3-4
17	Penerapan SMK3 (ISO 45001 & PP 50 2012 untuk Pengelolaan Perkebunan Sawit RSPO & ISPO)	30-31	2-3	12-13	29-30	20-21	12-13	6-7	13-14	3-4	13-14	2-3	15-16



KATEGORI ENVIRONMENT - 2026

No	Judul	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Pemahaman dan Penerapan MSDS (Material Safety Data Sheet)	5-6	27-28	16-17	1-2	6-7	12-13	9-10	28-29	28-29	13-14	2-3	11-12
2	Pemahaman Pengurangan & Pemanfaatan Limbah Non B3	6-7	26-27	4-5	15-16	11-12	8-9	13-14	6-7	14-15	1-2	3-4	10-11
3	Pelatihan Penerapan & pembuatan laporan UKL UPL & RPL RKL Berdasarkan PP 22 2021	7-8	25-26	25-26	6-7	21-22	15-16	20-21	13-14	24-25	14-15	4-5	14-15
4	Pemahaman Pengelolaan Biodiversity (Keanekaragaman Hayati) untuk PROPER, ISO 14001, SFM FSC, PHPL, RSPO, ISPO)	8-9	23-24	5-6	16-17	7-8	9-10	10-11	3-4	10-11	2-3	5-6	9-10
5	Penerapan Dokumen Lingkungan (RKL RPL,UKL UPL) berbasis ISO 14001	9-10	20-21	26-27	7-8	25-26	18-19	27-28	19-20	23-24	15-16	6-7	15-16
6	Pemahaman Pengelolaan B3 & Limbah B3 berdasarkan Peraturan perundangan	12-13	19-20	6-7	20-21	18-19	10-11	1-2	10-11	9-10	5-6	9-10	8-9
7	Pemahaman Persyaratan PROPER (Penilaian Kinerja Lingkungan Hidup) sesuai peraturan & perundangan yang berlaku	13-14	18-19	27-28	8-9	22-23	19-20	23-24	14-15	22-23	21-22	11-12	16-17
8	Penyusunan Dokumen Lingkungan UKL UPL, DPLH, SPPL	14-15	13-14	9-10	21-22	8-9	11-12	2-3	11-12	8-9	6-7	12-13	7-8
9	Manajemen 3R (Reduce, Resuse, Recycle) Limbah/sampah Non B3. Sampah Domestik untuk PROPER, ISO 14001, SFM FSC. PHAPL, RSPO, ISPO	19-20	12-13	30-31	9-10	29-30	22-23	15-16	18-19	21-22	22-23	13-14	17-18
10	Training Green Building Implementation	20-21	11-12	10-11	22-23	5-6	5-6	3-4	27-28	7-8	7-8	16-17	4-5
11	Training Manajemen CSR Berbasis PROPER	21-22	10-11	18-19	10-11	12-13	24-25	30-31	21-22	17-18	26-27	18-19	21-22
12	Training Pengelolaan Limbah Non B3 (Bahan Berbahaya Beracun)	22-23	9-10	11-12	23-24	20-21	4-5	16-17	4-5	3-4	8-9	19-20	3-4
13	Training Pengelolaan Lingkungan Rumah Sakit Berdasarkan PROPER dan Permenkes No.1204	23-24	5-6	23-24	13-14	8-9	25-26	29-30	20-21	16-17	28-29	23-24	28-29
14	Training Penyusunan Dokumen Lingkungan UKL UPL	26-27	4-5	12-13	27-28	4-5	3-4	17-18	5-6	2-3	9-10	25-26	2-3
15	Training Peraturan Perundangan Lingkungan Hidup: Akses dan Cara Pemenuhan	28-29	3-4	26-27	14-15	19-20	29-30	8-9	12-13	15-16	29-30	26-27	30-31
16	Perizinan lingkungan terkait peraturan dan implementasinya di bidang usaha	29-30	2-3	13-14	29-30	12-13	2-3	6-7	26-27	1-2	12-13	27-28	1-2





KATEGORI ISO SERIES - 2026

No	Judul ISO 9001	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	ISO 9001:2015 Sistem Manajemen Mutu (Awareness & Requirement)	5-6	25-26	26-27	16-17	12-13	10-11	6-7	3-4	24-25	12-13	16-17	17-18
2	Penyusunan Sistem Dokumentasi ISO 9001:2015 Sistem Manajemen Mutu	6-7	26-27	27-28	17-18	15-16	11-12	7-8	4-5	28-29	13-14	17-18	18-19
3	Audit Internal ISO 9001:2015 Sistem Manajemen Mutu Berbasis ISO 19011:2018	7-8	27-28	30-31	20-21	18-19	12-13	8-9	5-6	29-30	14-15	18-19	21-22
4	Penanganan Risiko & Peluang dalam ISO 9001:2015 (Risk base Thinking)	9	28	30	22	20	13	10	7	30	16	20	23
No	Judul ISO 14001	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	ISO 14001:2015 Sistem Manajemen Lingkungan (Awareness & Requirement)	9-10	20-21	13-14	13-14	7-8	5-6	1-2	6-7	21-22	15-16	19-20	28-29
2	Penyusunan Sistem Dokumentasi ISO 14001:2015 Sistem Manajemen Lingkungan	12-13	23-24	16-17	14-15	8-9	8-9	2-3	7-8	22-23	16-17	20-21	29-30
3	Audit Internal ISO 14001:2015 Sistem Manajemen Lingkungan Berbasis ISO 19011:2018	13-14	24-25	25-26	15-16	11-12	9-10	3-4	10-11	23-24	19-20	23-24	30-31
4	Penanganan Risiko & Peluang dalam ISO 14001:2015 (Risk base Thinking)	15	26	25	17	13	11	4	12	25	21	25	31
No	Judul ISO 21001	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	ISO 21001:2018 Sistem Manajemen Organisasi Pendidikan (Awareness & Requirement)	19-20	13-14	10-11	8-9	4-5	2-3	23-24	11-12	16-17	21-22	24-25	1-2
2	Penyusunan Sistem Dokumentasi ISO 21001:2018 Sistem Manajemen Organisasi Pendidikan	20-21	18-19	11-12	9-10	5-6	3-4	27-28	12-13	17-18	22-23	25-26	2-3
3	Audit Internal ISO 21001:2018 Sistem Manajemen Organisasi Pendidikan Berbasis ISO 19011:2018	21-22	19-20	12-13	10-11	6-7	4-5	29-30	13-14	18-19	23-24	26-27	3-4
4	Penanganan Risiko & Peluang dalam ISO 21001:2018 (Risk base Thinking)	23	21	14	11	8	6	30-31	15	21	24	28	5





KATEGORI ISO SERIES - 2026

Judul ISO 45001		Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	ISO 45001:2018 Sistem Manajemen K3 (Awareness & Requirement)	22-23	10-11	5-6	1-2	18-19	15-16	17-18	14-15	10-11	26-27	2-3	4-5
2	Penyusunan Sistem Dokumentasi ISO 45001:2018 Sistem Manajemen K3	23-24	11-12	6-7	6-7	20-21	18-19	20-21	18-19	11-12	28-29	3-4	7-8
3	Audit Internal ISO 45001:2018 Sistem Manajemen K3 Berbasis ISO 19011:2018	26-27	12-13	9-10	7-8	21-22	19-20	22-23	19-20	14-15	29-30	4-5	8-9
4	Penanganan Risiko & Peluang dalam ISO 45001:2018 (Risk base Thinking)	28	14	11	9	25	20	23	21	16	31	5	10
No	Judul ISO 27001	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	ISO 27001:2013 Sistem Manajemen Keamanan Informasi (Awareness & Requirement)	27-28	5-6	2-3	21-22	22-23	22-23	14-15	20-21	4-5	1-2	5-6	9-10
2	Penyusunan Sistem Dokumentasi ISO 27001:2013 Sistem Manajemen Keamanan Informasi	28-29	6-7	3-4	22-23	25-26	23-34	15-16	21-22	7-8	2-3	6-7	10-11
3	Audit Internal ISO 27001:2013 Sistem Manajemen Keamanan Informasi Berbasis ISO 19011:2018	29-30	9-10	4-5	23-24	29-30	24-25	16-17	26-27	8-9	5-6	9-10	11-12
4	Penanganan Risiko & Peluang dalam ISO 27001:2013 (Risk base Thinking)	31	11	6	25	30	25	18	27	10	7	11	12
No	Judul ISO 50001	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	ISO 50001:2018 Sistem Manajemen Energi (Awareness & Requirement)	5-6	18-19	16-17	1-2	20-21	10-11	1-2	18-19	21-22	1-2	16-17	21-22
2	Penyusunan Sistem Dokumentasi ISO 50001:2018 Sistem Manajemen Energi	7-8	19-20	25-26	6-7	21-22	11-12	2-3	20-21	23-24	5-6	18-19	28-29
3	Audit Internal ISO 50001:2018 Sistem Manajemen Energi Berbasis ISO 19011:2018	8-9	23-24	26-27	8-9	25-26	15-16	6-7	26-27	24-25	7-8	19-20	30-31
4	Penanganan Risiko & Peluang dalam ISO 50001:2018 (Risk base Thinking)	10	25	30	10	28	18	8	28	28	9	21	30





KATEGORI ISO SERIES - 2026

No	Judul ISO 41001	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	ISO 41001:2018 Sistem Manajemen Fasilitas (Awareness & Requirement)	12-13	9-10	2-3	13-14	11-12	2-3	9-10	10-11	1-2	19-20	9-10	1-2
2	Penyusunan Sistem Dokumentasi ISO 41001:2018 Sistem Manajemen Fasilitas	14-15	11-12	4-5	15-16	12-13	4-5	13-14	12-13	3-4	21-22	11-12	3-4
3	Audit Internal ISO 41001:2018 Sistem Manajemen Fasilitas Berbasis ISO 19011:2018	19-20	12-13	5-6	16-17	18-19	8-9	15-16	13-14	7-8	22-23	12-13	7-8
4	Penanganan Risiko & Peluang dalam ISO 41001:2018 (Risk base Thinking)	21	14	7	18	20	10	17	15	9	24	14	9

No	Judul ISO 37001	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	ISO 37001:2016 Sistem Manajemen Anti Penyuapan (Awareness & Requirement)	26-27	2-3	9-10	20-21	4-5	22-23	20-21	3-4	10-11	26-27	2-3	10-11
2	Penyusunan Sistem Dokumentasi ISO 37001:2016 Sistem Manajemen Anti Penyuapan	28-29	4-5	11-12	22-23	6-7	24-25	22-23	5-6	14-15	28-29	4-5	14-15
3	Audit Internal ISO 37001:2016 Sistem Manajemen Anti Penyuapan Berbasis ISO 19011:2018	29-30	5-6	12-13	23-24	7-8	25-26	23-24	6-7	16-17	29-30	5-6	16-17
4	Penanganan Risiko & Peluang dalam ISO 37001:2016 (Risk base Thinking)	31	7	16	27	9	29	27	8	18	31	7	18

No	Judul Audit ISO Series	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	Pemahaman Integrasi Manajemen Sistem IMS (ISO 9001, 14001, 45001)	20-21	2-3	26-27	24-25	7-8	25-26	9-10	26-27	1-2	7-8	11-12	14-15
2	Audit Internal Integrasi Manajemen Sistem IMS (ISO 9001, 14001, 45001)	23-24	3-4	27-28	27-28	21-22	26-27	10-11	27-28	2-3	8-9	12-13	15-16
3	Pelatihan Pemahaman Sistem Manajemen Audit ISO 19011:2018	28-29	4-5	30-31	29-30	29-30	29-30	13-14	28-29	3-4	9-10	13-14	16-17





KATEGORI LABORATORIUM - 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	Pemahaman ISO/IEC 17043: 2010 Persyaratan Umum Proficiency Testing	27-28		16-17		18-19		24-27		3-4		9-10	
2	Pemahaman Persyaratan ISO Standar ISO 15189 Laboratorium Medik		5-6		13-16		10-11		6-7		22-23		7-8
3	Pemahaman Persyaratan Keselamatan & Kesehatan Kerja (K3) untuk Laboratorium	13-14		13-14		20-21		8-9		14-15		23-24	
4	Pemahaman Evaluasi Ketidakpastian Pengukuran Pengujian untuk ISO 17025:2017		23-24		1-2		2-3		18-19		28-29		18-19
5	Pelatihan Audit Internal ISO/IEC 17025:2017	9-10		25-26		4-5		5-6		4-5		10-11	
6	Pemahaman Principles of Good Laboratory Practices (GLP)		19-20		6-7		4-5		21-22		13-14		9-10
7	Pemahaman Penyusunan Risiko dan Peluang untuk ISO 17025:2017	7-8		9-10		21-22		9-10		1-2		11-12	
8	Pemahaman Pengelolaan B3 & Limbah B3 untuk Laboratorium		24-25		11-12		15-16		10-11		23-24		15-16
9	Pemahaman ISO 17025:2017 Sistem Manajemen Laboratorium	26-27		2-3		19-20		13-14		14-15		23-24	
10	Chemical Handling & Waste Management		24-25		23-24		22-23		20-21		6-7		21-22
11	Control Chart and Trend Analysis	28-29		12-13		25-26		15-16		23-24		3-4	
12	Pemahaman ISO 17020:2012		18-19		24-25		10-11		6-7		7-8		28-29
13	Pemahaman ISO 17043 Profisiensi	12-13		26-27		4-5		14-15		17-18		6-7	
14	Jaminan Mutu Hasil Pengujian		26-27		9-10		9-10		26-27		29-30		30-31
15	Kaji Ulang Manajemen Laboratorium	20-21		12-13		11-12		27-28		18-19		3-4	
16	Kalibrasi Massa, Suhu dan Volume		19-20		8-9		2-3		27-28		15-16		17-18
17	Ketertelusuran Metrologi	28-29		3-4		20-21		22-23		28-29		25-26	
18	Ketidakpastian Pengukuran dalam Analisis Kimia		3-4		6-9		25-26		21-22		1-2		3-4



KATEGORI LABORATORIUM - 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
19	Ketidakpastian Pengukuran dalam Pengujian Mikrobiologi	5-6		3-4		25-26		23-24		3-4		3-4	
20	Laboratory Information Management System (LIMS)		10-11		28-29		8-9		7-8		16-17		7-8
21	Laboratory Management System	7-8		25-26		5-6		21-22		16-17		12-13	
22	Laboratory Waste Handling		18-19		14-15		19-20		6-7		19-20		14-15
23	Management Review and Action Plan	13-14		19-20		8-9		27-28		9-10		12-13	
24	Peningkatan Kapasitas Lab Lingkungan		24-25		23-24		12-13		26-27		8-9		21-22
25	Penyusunan Dokumen & Sistem Manajemen Laboratorium Berdasarkan ISO 17025:2017	14-15		18-19		12-13		28-29		23-24		25-26	
26	Risk Based Thinking (Analisis Resiko) Laboratory		3-4		9-10		22-23		27-28		5-6		28-29
27	Teknik Analisis Pengujian dengan GC-MS	23-24		23-24		22-23		22-23		14-15		16-17	
28	Teknik Analisis Pengujian dengan HPLC		27-28		20-21		3-4		19-20		6-7		9-10
29	Teknik Sampling Air	12-13		9-10		18-19		8-9		1-2		9-10	
30	Teknik Sampling Udara Ambient		25-26		8-9		18-19		21-22		28-29		16-17
31	Teknik Sampling Udara Emisi Bergerak	14-15		25-26		4-5		2-3		21-22		23-24	
32	Teknik Sampling Udara Emisi Tidak Bergerak		12-13		9-10		19-20		10-11		22-23		30-31
33	Tindakan Perbaikan Hasil Uji Profisiensi	6-7		20-23		20-21		1-2		29-30		25-26	
34	Uji Homogenitas dan Stabilitas		19-20		6-7		29-30		11-12		16-17		10-11
35	Validasi Metode dalam Analisis Kimia	13-14		16-17		18-19		15-16		17-18		18-19	
36	Validasi Metode dalam Pengujian Mikrobiologi		2-3		29-30		22-23		27-28		7-8		3-4





KATEGORI FORESTRY - 2026

No	Judul	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	Pemahaman Pengelolaan HCVF - High Conservation Value Forest FSC	7-8		12-13		6-7		15-16		23-24		2-3	
2	Penyusunan Standar Operating Procedure Hutan PHPL		5-6		8-9		12-13		13-14		8-9		15-16
3	Audit Internal untuk Pengelolaan Hutan SFM FSC	13-14		11-12		24-25		22-23		24-25		2-3	
4	Audit Internal untuk Pengelolaan Hutan SFM PEFC	6-7		7-8			11-12		3-4		9-10		2-3
5	Audit Internal Industri Hasil Hutan SVLK		10-11		25-26	19-20		20-21		3-4		16-17	
6	Audit Internal untuk Pengelolaan Hutan SVLK	14-15		26-27			25-26		7-8		7-8		10-11
7	UNDRIP ILO 169, FPIC/PADIATAPA FSC	8-9		23-24		17-18		9-10		1-2		9-10	
8	Penyusunan Sistem Dokumentasi Pengelolaan Hutan Lestari SFM FSC,		7-8		16-17		12-13		28-29		5-6		21-22
9	Integrasi SFM FSC, PHPL, SVLK, SFM PEFC	5-6		16-17		7-8		27-28		14-15		23-24	
10	Penanganan Limbah (Sampah) di Industri Hasil Hutan	19-20		9-10			15-16		13-14		1-2		2-3
11	SVLK (Pemahaman Pedoman dan Standar VLK Pada Pemegang Izin)		20-21		25-26	5-6		15-16		22-23		16-17	
12	Pemahaman Sustainable Forest Management (SFM) PEFC	14-15		23-24			3-4		6-7		14-15		1-2
13	Internal Audit Berdasarkan ISO 9011 2018 untuk Satuan Pengawas Internal (SPI) PHPL	10-11		11-12		12-13		27-28		14-15		16-17	
14	Penyusunan Sistem Dokumentasi (Prosedur, Instruksi Kerja, standar Kerja, Panduan Kerja) PHPL		7-8		22-23		26-27		11-12		22-23		14-15
15	Pemahaman Standar Sertifikasi FSC; National Forest Stewardship Standard (NFSS) FSC-STD-IDN- 02-2020 2-0 EN FSC		24-25	10-11		21-22		2-3		16-17		5-6	
16	Pengelolaan Biodiversity dengan Tools HCVF untuk Pengelolaan Hutan FSC	13-14		27-28			22-23		19-20		19-20		14-15
17	Due Diligence System FSC		5-6		9-10	18-19		6-7		3-4		12-13	
18	Pemahaman Standar Verifikasi Legalitas Kayu (VLK) Hutan & Industri / Sertifikasi VLK	20-21		9-10			25-26		26-27		14-15		7-8
19	Trademark FSC	23-24		17-18		2-3		20-21		3-4		19-20	
20	Penyusunan Sistem Dokumentasi (Prosedur, Instruksi Kerja, standar Kerja, Panduan Kerja) untuk CoC FSC		11-12		16-17		8-9		25-26		2-3		21-22
21	Pemahaman Persyaratan PHPL Hutan	8-9		10-11		12-13		23-24		23-24		1-2	
22	Penyusunan Dokumen Hasil Due Diligence System FSC	4-5		13-14			22-23		25-26		8-9		14-15
23	Pelatihan Diskriminasi Gender dan Pelecehan Seksual FSC		7-8		6-7	20-21		14-15		8-9		6-7	
24	Audit Internal untuk Pengelolaan Hutan PHPL	19-20		13-14			5-6		28-29		9-10		16-17
25	Risk Pengelolaan Hutan Lestari	14-15		11-12		5-6		27-28		14-15		26-27	
26	Audit Internal Due Diligence System FSC		5-6		18-19		19-20		26-27		14-15		17-18
27	Policy For Association Kebijakan Untuk Asosiasi FSC-POL-01-004 V3-0	7-8		25-26		22-23		10-11		14-15		27-28	
28	Pemahaman Standar CoC PEFC di Industri Hasil Hutan	21-22		3-4			12-13		29-30		16-17		21-22
29	Penyusunan Sistem Dokumentasi (Prosedur, Instruksi Kerja, standar Kerja, Panduan Kerja) untuk hutan SFM FSC		23-24		17-18	12-13		20-21		15-16		18-19	





KATEGORI FORESTRY - 2026

No	Judul	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
30	Penyusunan SOP SVLK Industri Kayu	25-26		9-10			18-19		3-4		19-20		28-29
31	Pemahaman Persyaratan SVLK Hutan		7-8		12-13	22-23		17-18		24-25		16-17	
32	SMK3 PP 50 2012 Untuk Pengelolaan Hutan dan Industri Hutan		5-6		23-24		8-9		21-22		23-24		30-31
33	Audit Internal Due Diligence System PEFC	14-15		11-12		11-12		22-23		24-25		20-21	
34	Potensi Konflik dan Resolusi Konflik Hutan	9-10		24-25			19-20		26-27		26-27		14-15
35	SFM FSC Regional Forest Stewardship Standard for Smallholders in Indonesia FSC-STD-RAP-IDN-01-2022		26-27		28-29	12-13		27-28		2-3		5-6	
36	Penyusunan Standar Operating Procedure Hutan SFM	20-21		23-24			8-9		3-4		1-2		17-18
37	FSC Remedy Framework FSC FSC- PRO-01-007 V1-0 EN	13-14		12-13		25-26		10-11		24-25		16-17	
38	Social Impact Assesemnt (Pemahaman Penilaian Dampak dan Sosial) FSC		22-23		27-28		12-13		12-13		2-3		10-11
39	Penyusunan Standar Operating Procedure Hutan SVLK	12-13		10-11		4-5		24-25		9-10		9-10	
40	Audit Internal Industri Hasil Hutan CoC PEFC	10-11		23-24			22-23		28-29		5-6		16-17
41	Penyusunan SOP CoC FSC Industri Kayu		24-25		19-20	25-26		28-29		21-22		2-3	
42	Penyusunan SOP CoC PEFC Industri Kayu		9-10		23-24		19-20		13-14		16-17		9-10
43	Control Forest Management FSC	11-12		23-24		20-21		27-28		16-17		20-21	
44	Internal Audit Berdasarkan ISO 19011:2018 untuk Satuan Pengawas Internal (SPI) SFM FSC	12-31		10-11			15-16		4-5		27-28		14-15
45	Penyusunan Sistem Dokumentasi (Prosedur, Instruksi Kerja, standar Kerja, Panduan Kerja) SVLK		13-14		11-12	11-12		6-7		28-29		23-24	
46	EU Deforestation Regulation (EUDR) on FSC	13-14		26-27			25-26		26-27		29-30		7-8
47	Due Diligence System PEFC	24-25		7-8		18-19		14-15		15-16		24-25	
48	Pemahaman Keselamatan dan Kesehatan Kerja (K3) Industri Hasil Hutan & Pengelolaan Hutan, untuk SFM FSC, SVLK, PHPL, CoC FSC, PEFC		10-11		15-16		23-24		7-8		23-24		21-22
49	Pemahaman Control Wood FSC	11-12		16-17		18-19		3-4		17-18		26-27	
50	Audit Internal untuk Industri Hasil Hutan Coc FSC		27-28		29-30		10-11		6-7		21-22		15-16
51	Audit Internal Industri Hasil Hutan PHPL	10-11		13-14		20-21		10-11		16-17		27-28	
52	Penyusunan Sistem Dokumentasi (Prosedur, Instruksi Kerja, standar Kerja, Panduan Kerja) PEFC	14-15		10-11			18-19		10-11		16-17		3-4
53	Policy to Address Conversion FSC- POL-01-007 V1-0 EN		19-20		8-9	21-22		8-9		8-9		26-27	
54	Internal Audit Berdasarkan ISO 19011 2018 untuk Satuan Pengawas Internal (SPI) SFM PEFC		13-14		11-12		15-16		28-29		8-9		28-29
55	Penyusunan Dokumen Hasil Due Diligence System PEFC	21-22		16-17		8-9		9-10		15-16		9-10	
56	Pemahaman Standar CoC FSC versi 3-1 (New Version)	24-25		15-16			19-20		26-27		1-2		29-30



KATEGORI FOOD SAFETY - 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	Penerapan Persyaratan HACCP (Hazard Analysis and Critical Control Points) untuk Food safety	8-9	11-12	16-17	14-15	5-6	4-5	27-28	10-11	28-29	27-28	26-27	1-2
2	Audit Internal HACCP Hazard Analysis and Critical Control Points)	13-14	12-13	12-13	7-8	7-8	3-4	9-10	19-20	24-25	21-22	2-3	7-8
3	Pemahaman Persyaratan BRC Global Food Safety	28-29	18-19	25-26	20-21	12-13	5-6	8-9	20-21	10-11	29-30	4-5	3-4
4	BRC Global Food Safety Standard i8 Transition from BRC Food Safety Issue 7 to Issue 8	14-15	13-14	16-17	9-10	20-21	18-19	7-8	26-27	24-25	7-8	11-12	21-22
5	BRC Global Food Safety Standard i8, Food Fraude, Food defense, & Risk Assessment	12-13	24-25	26-27	23-24	12-13	9-10	16-17	6-7	16-17	1-2	6-7	18-19
6	Documenting HACCP (Hazard Analysis and Critical Control Points	13-14	12-13	16-17	14-15	4-5	11-12	21-22	13-14	2-3	12-13	24-25	10-11
7	Pemahaman Penjamah Makanan (Food Handler)	19-20	23-24	27-28	8-9	18-19	12-13	13-14	13-14	1-2	26-27	4-5	3-4
8	Persyaratan Food Safety System Certification (FSSC:22000) New Version 6	14-15	4-5	3-4	1-2	25-26	18-19	1-2	18-19	4-5	15-16	10-11	15-16
9	Penerapan Persyaratan GMP (Good Manufacturing Practices), Sanitasi & Higiene untuk Food safety	26-27	9-10	2-3	22-23	21-22	11-12	30-31	27-28	14-15	6-7	9-10	16-17
10	Inspeksi Higiene Sanitasi Makanan	28-29	5-6	5-6	24-25	12-13	25-26	23-24	11-12	16-17	21-22	23-24	28-29
11	Audit Keamanan Pangan	12-13	3-4	25-26	27-28	8-9	22-23	16-17	10-11	18-19	14-15	17-18	30-31
12	Pemahaman ISO 22000:2018 Manajemen Keamanan Pangan	20-21	11-12	4-5	29-30	21-22	29-30	17-18	26-27	24-25	23-24	18-19	9-10
13	Pengelolaan Hygiene Sanitasi Makanan	5-6	18-19	16-17	8-9	22-23	26-27	9-10	5-6	29-30	28-29	11-12	1-2
14	Pemahaman Pest Control untuk Industri Pangan	27-28	26-27	11-12	6-7	17-18	8-9	23-24	3-4	2-3	8-9	25-26	21-22
15	Pemahaman Persyaratan Sistem Jaminan Halal (SJH 23000) untuk produk pangan dan industry	26-27	6-7	25-26	10-11	20-21	22-23	15-16	27-28	3-4	19-20	16-17	10-11



Benefit :

- Modul
- Sertifikat Cetak
- Gratis Biaya Pengiriman Sertifikat
- Gratis pelatihan untuk 1 Peserta



KATEGORI FOOD SAFETY - 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
16	Awareness and Implementation Food Safety System	30-31	10-11	30-31	13-14	8-9	3-4	8-9	28-29	23-24	15-16	19-20	15-16
17	Cara Pembuatan Makanan yang Baik (CPMB)	29-30	25-26	5-6	16-17	18-19	11-12	1-2	6-7	15-16	27-28	13-14	17-18
18	Cara Pembuatan Kosmetik yang Baik (CPKB)	27-28	20-21	9-10	22-23	12-13	10-11	29-30	7-8	14-15	21-22	11-12	3-4
19	Cara Pembuatan Obat Tradisional yang Baik (CPOTe)	5-6	3-4	4-5	23-24	25-26	8-9	13-14	14-15	17-18	14-15	5-6	15-16
20	Control and Verification Of Packaging, Labelling and Coding	20-21	5-6	2-3	10-11	20-21	12-13	30-31	21-22	9-10	1-2	12-13	9-10
21	Foreign Body Prevention, Control and Detection for Food Industry	8-9	19-20	6-7	24-25	11-12	26-27	3-4	13-14	11-12	2-3	2-3	11-12
22	Handling Food Safety	28-29	27-28	5-6	13-14	7-8	8-9	15-16	10-11	25-26	30-31	23-24	9-10
23	New Product Development for Food Industry	5-6	11-12	25-26	27-28	20-21	11-12	28-29	11-12	22-23	28-29	12-13	16-17
24	Teknik Implementasi dan Dokumentasi Sistem Keamanan Pangan Hazard Analysis Critical Control Point (HACCP) 15. Risk Assessment Food Safety	21-22	18-19	12-13	28-29	19-20	3-4	21-22	6-7	9-10	8-9	4-5	28-29
25	Training Field Biologist (Ahli Biologi Lapangan)	6-7	19-20	11-12	6-7	22-23	5-6	8-9	26-27	3-4	6-7	6-7	30-31
26	Penentuan Umur Simpan Produk	8-9	19-20	13-14	9-10	25-26	18-19	20-21	7-8	28-29	5-6	25-26	8-9
26	Sistem Manajemen Keamanan Pakan (Feed Safety Management System)	8-9	4-5	5-6	14-15	6-7	9-10	15-16	20-21	29-30	1-2	11-12	11-12
27	Audit Internal Sistem Jaminan Halal (SJH) dan Kompetensi Penyelia Halal 21. Cara Distribusi Obat Yang Baik (CDOB)	20-21	17-18	7-8	15-16	4-5	25-26	27-28	26-27	25-26	13-14	4-5	7-8



Benefit :

- Modul
- Sertifikat Cetak
- Gratis Biaya Pengiriman Sertifikat
- Gratis pelatihan untuk 1 Peserta





KATEGORI HUMAN RESOURCES - 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
1	Advanced Negotiation Skills	22- 23		12- 13		19- 20		2- 3		15- 16		18- 19	
2	Breakthrough Manager	7- 8		3- 4		5- 6		15- 16		22- 23		4- 5	
3	Business Communication Skills	21- 22		25- 26		18- 19		29- 30		1- 2		25- 26	
4	Career Path Management	6- 7		5- 6		4- 5		9- 10		8- 9		5- 6	
5	Compensation System & Development	22- 23		10- 11		25- 26		22- 23		29- 30		19- 20	
6	Effective & Productive Manager	26- 27		16- 17		11- 12		8- 9		16- 17		12- 13	
7	Effective & Smart Supervisor	13- 14		3- 4		7- 8		28- 29		24- 25		26- 27	
8	Effective Business communication	8- 9		25- 26		5- 6		13- 14		3- 4		11- 12	
9	Effective Coaching & Mentoring		2- 3		13- 14		24- 25		12- 13		1- 2		9- 10
10	Effective Creative Thinking		12- 13		29- 30		3- 4		26- 27		13- 14		28- 29
11	Effective Delegation & Teamwork		19- 20		8- 9		10- 11		5- 6		6- 7		1- 2
12	Effective Goal Setting		26- 27		22- 23		2- 3		18- 19		27- 28		17- 18
13	Effective Interpersonal Skills		3- 4		21- 22		4- 5		3- 4		15- 16		10- 11
14	Effective Negotiation Skills		18- 19		15- 16		25- 26		10- 11		22- 23		7- 8
15	Effective Presentation Skills		23- 24		29- 30		22- 23		27- 28		12- 13		21- 22
16	Effective Self Coaching & Motivation		9- 10		9- 10		18- 19		20- 21		28- 29		16- 17
17	Effective Strategic Thinking for Success	20- 21		16- 17		21- 22		30- 31		23- 24		25- 26	
18	Effective Team Development	8- 9		11- 12		11- 12		23- 24		29- 30		4- 5	
19	Essential of Human Resource Management	27- 28		26- 27		6- 7		8- 9		8- 9		18- 19	
20	How to Be a Winner	19- 20		9- 10		20- 21		21- 22		17- 18		11- 12	
21	How to be Assertive	13- 14		12- 13		4- 5		6- 7		2- 3		23- 24	
22	How to Conduct Complex Negotiations	27- 28		2- 3		25- 26		14- 15		21- 22		9- 10	
23	How to Handle Difficult People	20- 21		5- 6		5- 6		21- 22		3- 4		16- 17	
24	How to Influencing Others Effectively	8- 9		11- 12		6- 7		30- 31		10- 11		2- 3	
25	HR Audit		18- 19		21- 22		24- 25		19- 20		15- 16		14- 15
26	HR Planning & Recruitment		24- 25		27- 28		18- 19		5- 6		29- 30		29- 30
27	HRD Manager		10- 11		8- 9		3- 4		26- 27		22- 23		3- 4
28	HRD Specialist		5- 6		15- 16		11- 12		12- 13		8- 9		10- 11





KATEGORI HUMAN RESOURCES - 2026

No	Judul	Jan	Feb	Mar	Apr	Mei	Jun	Jul	Agus	Sept	Okt	Nov	Des
29	Leading & Managing People		12- 13		6- 7		23- 24		27- 28		21- 22		17- 18
30	Managing Self & Assertiveness		19- 20		22- 23		15- 16		13- 14		12- 13		30- 31
31	Managing Time, Priorities & Stress		26- 27		29- 30		2- 3		3- 4		7- 8		9- 10
32	Motivation Topics		3- 4		9- 10		4- 5		10- 11		13- 14		16- 17
33	Performance Appraisal	5- 6		5- 6		21- 22		8- 9		1- 2		5- 6	
34	Problem Solving & Decision Making	27- 28		12- 13		12- 13		21- 22		8- 9		19- 20	
35	Retirement Strategy & Planning	14- 15		26- 27		5- 6		14- 15		29- 30		12- 13	
36	Train the Trainer	7- 8		30- 31		7- 8		6- 7		16- 17		26- 27	
37	Win- Win Negotiation Skills	29- 30		4- 5		25- 26		21- 22		22- 23		3- 4	
38	Effective Industrial Relations	21- 22		5- 6		20- 21		28- 29		8- 9		17- 18	
39	Lembaga Kerjasama Bipartit	8- 9		11- 12		11- 12		9- 10		14- 15		10- 11	
40	Lembaga Kerjasama Tripartit		10- 11		7- 8		11- 12		26- 27		5- 6		10- 11
41	Membuat Perjanjian Kerja, PKWT- PKWTT		2- 3		16- 17		22- 23		5- 6		15- 16		17- 18
42	Strategic Handling of Industrial Relations Dispute		4- 5		22- 23		8- 9		18- 19		7- 8		3- 4
43	Conflict Resolution		10- 11		20- 21		10- 11		27- 28		21- 22		8- 9
44	Preparation of Collective Labor Agreement (CLA) Negotiation for Management Team		25- 26		21- 22		15- 16		20- 21		28- 29		15- 16
45	Undang- undang Cipta Kerja Cluster Ketenagakerjaan		24- 25		8- 9		2- 3		3- 4		15- 16		10- 11
46	Retrenchment Program		26- 27		16- 17		23- 24		10- 11		8- 9		3- 4
47	Strategic HR Management		25- 26		27- 28		9- 10		26- 27		14- 15		16- 17
48	HR Excellence & HR Extraordinary	14- 15		5- 6		11- 12		1- 2		2- 3		11- 12	
49	HR for Non HR	20- 21		25- 26		18- 19		13- 14		16- 17		26- 27	
50	HR Officer Development Program	7- 8		10- 11		5- 6		2- 3		9- 10		4- 5	
51	HR Audit	21- 22		26- 27		7- 8		15- 16		23- 24		10- 11	
52	HR Risk Managemet	22- 23		3- 4		20- 21		29- 30		1- 2		24- 25	
53	HR Compliance	8- 9		10- 11		21- 22		9- 10		17- 18		3- 4	
54	HR Metrics	19- 20		12- 13		11- 12		22- 23		3- 4		17- 18	
55	HR Scorecard	13- 14		25- 26		6- 7		8- 9		8- 9		25- 26	





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56	Basic Recruitment & Selection		10- 11		22- 23		3- 4		4- 5		15- 16		21- 22
57	Quantitative HR		5- 6		14- 15		23- 24		18- 19		6- 7		8- 9
58	Human Resources Management System		10- 11		9- 10		24- 25		11- 12		1- 2		29- 30
59	Supervisory Development Program		23- 24		6- 7		3- 4		20- 21		20- 21		9- 10
60	Managerial Skills for New Managers		18- 19		21- 22		10- 11		13- 14		6- 7		16- 17
61	Problem Solving & Decision Making		11- 12		16- 17		18- 19		27- 28		21- 22		1- 2
62	Talent Management		25- 26		8- 9		24- 25		6- 7		13- 14		14- 15
63	Training Needs Analysis		23- 24		28- 29		4- 5		26- 27		22- 23		30- 31
64	How to Measure Training Impact	29- 30		4- 5		6- 7		7- 8		10- 11		12- 13	
65	Training Evaluation & ROT	19- 20		30- 31		12- 13		23- 24		7- 8		26- 27	
66	Strategic Planning	13- 14		25- 26		5- 6		13- 14		29- 30		5- 6	
67	Manpower Planning	6- 7		11- 12		18- 19		21- 22		8- 9		11- 12	
68	Organization Structure	13- 14		5- 6		7- 8		8- 9		17- 18		18- 19	
69	Workload Analysis	8- 9		26- 27		21- 22		14- 15		2- 3		25- 26	
70	Job Analysis & Job Description	21- 22		9- 10		11- 12		21- 22		9- 10		4- 5	
71	Job Evaluations	22- 23		24- 25		5- 6		28- 29		3- 4		10- 11	
72	Job Grading		11- 12		9- 10		23- 24		18- 19		26- 27		2- 3
73	Struktur dan Skala Upah		25- 26		14- 15		4- 5		4- 5		7- 8		17- 18
74	Salary Adjustment - Upah sundulan		12- 13		29- 30		10- 11		11- 12		22- 23		9- 10
75	Strategic Performance Management		5- 6		13- 14		9- 10		3- 4		5- 6		16- 17
76	Succession Plan		19- 20		21- 22		3- 4		19- 20		7- 8		10- 11
77	Coaching & Counseling		26- 27		14- 15		10- 11		6- 7		28- 29		17- 18
78	Effective Communication		3- 4		16- 17		18- 19		26- 27		15- 16		7- 8
79	Key Performance Indicators		10- 11		28- 29		24- 25		19- 20		14- 15		21- 22

